

Underwater Rugby Australia Code of Conduct

The Code of Conduct (the Code) describes the type of behaviour that Underwater Rugby Australia (UWRA) seeks to promote and requires players and supporters to adopt.

1. Persons shall abide by the spirit and positive values of the game of underwater rugby including those of fairness, respect, tolerance, equity, responsibility, safety and the maintenance of a high standard of personal behaviour and integrity.
2. Persons must respect the rights, dignity, and worth of each and every person involved in the sport and will not intimidate, offend, insult or humiliate another person on the grounds of age, religion, sexual orientation, gender, disability, race (including ancestral, national or ethnic origin), colour, marital or parental status, political ideology, and economic disadvantage.
3. Persons will not engage in any form of abuse or harassment, directed at an individual or group including, but not limited to, sexual harassment, victimisation, bullying and the use of profane or offensive language and gestures.
4. Persons will take responsibility for their own actions and strive to be a positive role model for others.
5. Persons will take active responsibility to ensure the overall welfare and well being of all other persons covered under this Code, particularly those under 18 years of age.
6. Persons must conform to the laws and regulations that govern Confédération Mondiale des Activités Subaquatiques (CMAS), the Australian Underwater Federation (AUF), and Australian laws and local laws while overseas.
7. Persons must abide by the Australian sports drug code, adopt responsible behaviour in relation to alcohol and other drugs, and discourage their promotion in sport.
8. Persons will show respect and courtesy to referees and match officials, and comply promptly with any rulings, decisions or requests they make whether before, during or after a match.
9. Persons will ensure a safe environment for conducting activities and not use deliberately rough tactics, dangerous equipment, or engage in physical attacks, provocations or other un-sportsperson like behaviour.
10. Persons must not engage in corruption, abuse a position for personal benefit, misuse funds, or damage or deface facilities or equipment.

Application of the Code

The Code applies to any person at any time they are representing, acting for or on behalf of the UWRA (e.g. athletes, coaches, managers, support team) and to

any individual participating in an UWRA event (e.g. training session, tournament, social function, official tour), in Australia and overseas.

Adoption of the Code

UWRA encourages individual clubs to adopt the Code and promote its application and visibility in all club events.

Clubs may also choose to formally adopt the Code by becoming a signatory to this document. Signatory clubs agree to support the Code and its continued development by working collaboratively with UWRA and other signatory clubs to make improvements over time.

Signatory clubs also agree to share club information about breaches of the Code, incidents and disciplinary action with the UWRA Conduct Officer, and the conduct officers of any other signatory club, to help improve the capability of UWRA and other signatory clubs in applying the Code fairly and consistently.

Grievance Process

Persons to whom this Code applies acknowledge and agree to comply with the 'Grievance Procedures' published by the UWRA.

For any breaches of this Code and reporting of incidents or disciplinary actions please contact the UWRA Conduct Officer.

UWRA also encourages behaviour which may be of concern to any player to be brought to the attention of the Conduct Officer, even if the behaviour in question does not fit neatly within any of the points covered by the Code.

Approval

This document (version 1.0) was approved by the UWRA on _____

Signatory Clubs

Canberra Underwater Rugby

Delegate: Bobby Chen

Form
MD-004



(signature)

(date)

Signature:

Date: