Form MD-003



GRIEVANCE NOTIFICATION FORM

Name	
Mobile	
e-mail	
Club Details	

My Grievance Notification Concerns the Following Issue

(Tick Appropriate Box)

LACK OF TRANSPARENCY OF UWRA	DISPUTE OF DECISION MADE BY UWRA EXECUTIVE	VIOLATION OF BY-LAWS OR PROCESSES & PROCEDURES	NATIONAL TEAM SELECTION
OTHER	INCORRECT RULING DURING TOURNAMENT	BAD SPORTSMANSHIP BY A UWRA MEMBER	INAPPROPRIATE BEHAVIOUR
OTHER DESCRIPT	ΓΙΟΝ		

See hereunder a brief description of you grievance and provide relevant documents if

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Grievance Process Steps:

- Send a duly completed **GRIEVANCE NOTIFICATION FORM** either by email to <u>info@uwra.org.au</u> or hard copy to an executive or committee delegate of the <u>UWRA Commission</u>
- 2. The UWRA will have **30 calendar days** to appoint a delegate/committee to look into the matter **confidentially** and reply to the grieved party in writing with their findings and subsequent comment and ruling.
- 3. Once the grieved party has received the executive committee's written findings and ruling, the grieved party will have **7 calendar days** to dispute/object to the ruling.
- 4. In the case where the grieved party disputes the UWRA executive committee's finding they will be required to attend the following executive meeting where they will be allowed **5-10mins** to verbally present and discuss their dispute with the attending committee members.
- **5.** The grieving party will then be excused and the executive committee will then have **14 calendar days** to reconsider their ruling and **provide a final written response to the grievance.**
- 6. Should the grieving party still not accept the final ruling by the UWRA they will be encouraged to contact the responsible office bearer at AUF for further assistance.

Declaration:

•	I understand and provide authorisation
	for my details to be provided to all parties identified in this grievance
	notification if required.

• Should this process take more than 30 days to be finalised by the UWRA executive committee I understand that I will be contacted in writing within this time period informing me about the reason for the delay and expected date of completion of the initial ruling.

<u>Signature</u> <u>Dated</u>