

## **EOI NOMINATION FOR NATIONAL TEAM SELECTION PANEL**

### Background

Underwater Rugby Australia (UWRA) is a governing body set up by representatives from all 7 of Australia's underwater rugby clubs (yes, we have 7 now!) to work together to drive the sport forward. Each club nominates a representative to UWRA through their own internal processes. Those reps then squirrel away to plan sometimes boring but important things like the event schedule for the year.

For example, when we consider when and where to host tournaments and training camps, we try to take into account the following: maximising overall participation nationally, assisting growth of the sport in new areas (such as Adelaide!), and ensuring considerations of fairness are thought through (so that opportunities to host events get shared around).

One of the reasons why it's good to have a body like the UWRA is because we're all spread so far apart in Australia, and the fact that our clubs are all at different stages of growth and development. Because of this, we need to work together to ensure that the different UWR clubs support each other and that the voices of the smaller clubs are also heard and valued.

Another area that the UWRA sees a role in is to try and ensure that we have fair and transparent processes for important national level initiatives, like the selection process for the National Team.

The UWRA itself is governed by a document called the UWRA By-Laws. Amongst other things, these By Laws allow for the appointment of other selectors to assist the National Team Coach in deciding the makeup of the National Team.

As such, the UWRA is calling for expressions of interests for selectors to assist the National Team Coach in choosing the makeup of the National Team that will be representing Australia in the 2017 European Championships (most likely to be in Hungary).

### **Expressions of Interest**

The UWRA is calling for expressions of interests to become a selector to assist the National Team Coach in choosing the makeup of the National Team that will be representing Australia in the 2017 European Championships (most likely to be in Hungary).

The role of the selectors will be to attend National Team selection events and observe the performance of candidates in order to provide impartial and analytical input for the National Team Coach to consider.

Selectors may also take a pro-active role in speaking with coaches or players from different clubs to discuss the ability of another player (as long as they take into account the implications of potential conflicts of interest).

Up to two female selectors are required to assist the National Team Coach in selecting the Men's National Team, and up to two male selectors are required to assist in selecting the Women's National Team. Selectors are therefore also able to be candidates for the National Team themselves. The responsibilities of being a selector may to some extent interfere with that person's own level of participation in National Team selection events, but is not expected to be a material disadvantage.

### **Criteria**

The UWRA representatives from each club will consult with each other to appoint the selectors from all of the expressions of interest received by the closing date. In appointing the selectors, the representatives will consider the following in accordance with the UWRA By Laws:

- the applicant's experience as a player
- the applicant's experience as a team manager or coach
- the applicant's knowledge of the abilities of players from different clubs
- the underwater rugby community's trust in the applicant's impartiality

In addition to those criteria, the applicant will be considered against their commitment and likely ability to meet the following requirement:

- Commitment to attend at least 3 NT selection events leading up to the selection of the final team for the 2017 European Championships (including dedicated NT training camps and NT side events at tournaments)
- The total number of these NT selection events between now and the selection of the final team is likely to be 3-4 (Pan Pac, Nationals, TC in Nov-Dec, TC in Jan-Feb)
- Selectors will have to cover their own cost of attendance at these events

Due to the sum of all these requirements, the most suitable persons for selectors are likely to be candidates for the National Team themselves (as they will already have an incentive to commit to attending all the NT selection events). However, other applicants can still be considered on a case by case basis against these very same criteria and requirements.

**Form**  
**AD-008**



**Submission**

Expressions of interests can simply consist of a quick email to Wayne Freeman (currently acting Chair of the UWRA) and a cc any one other member (or all) of the UWRA Committee (Bobby Chen, Charlotte Jordans, Katelyn ten Bensele, Brianna Conrad, Sebastien Robin, Nathalie Hartman).

Applicants can also choose to include in the email a written response to any of the criteria or requirements mentioned above.

Submissions need to be received by: **23h59** on the **8th April 2016**

Email addresses of the UWRA Committee members are as follows:

BOBBY CHEN	<a href="mailto:canberra.uwrugby@gmail.com">canberra.uwrugby@gmail.com</a>
BRIANNA CONRAD	<a href="mailto:bsmc@alum.mit.edu">bsmc@alum.mit.edu</a>
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