



UWRA Committee Meeting Minutes



Time:	9AM Sydney Time
Date:	7th August 2022
Attendance	<p>Ms Teams</p> <p>Executive Zoe (President) - Yes Nathan (Secretary) Simon (Treasurer)</p> <p>Delegates Victoria Brisbane Sydney UNSW Canberra Tasmania Adelaide, Will - Yes Perth Carlos - Chief Referee - Yes</p> <p>National Team Men's Coach Women's Coach - Yes Men's Manager Women's Manager - Yes</p>

TIME (1.5 - 2hrs)	ITEM	Who	Notes
10 mins	Review Status of actions from Previous Meeting Review Status of 2022 Strategy Action Items	Zoe / Nathan	https://docs.google.com/document/d/1yS9Xmh0H47GdgwG0YnyD-kc0xwPU79pCg47PGhLcamM/edit
	Treasurer Update	Simon	Currently we have \$5500 for uwra + \$570 for womens team. Most of that is from AUF renewals (\$472 from Q2 2022). Men's and Women's Access - Through one central login that Simon will share with Rachel, Jared, Nathan, Zoe. For payments, SMS security code will come through to Simons phone. Send invoice through to Simon via email/phone number (Simon will share these details)
	Marketing Manager Update	Candice	Working with Rach on WNT Insta - Auto posts ~1 per day. Share content with Candice if you have it. Stopping "meet the team" posting for the meantime, and posting other content

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			instead. Share all of your photos with Candice! Anything that isn't blurry.
	Grant Manager Update / Sponsorship	Rachael	Nothing new. We are working on getting sponsorships. We have a sponsorship doc available if you have a company you would like to get interested in.
	Referee Updates	Carlos	<p>From Nationals - RE Referee Protest - There was an incorrect call. Penalty was against the wrong team. There was a bit of confusion about the right process because half time had been called. Penalty was played after the half time. Outcome from the jury was that the bad refereeing affected both teams, and wouldn't have impacted the outcome of the game, so the game was not replayed.</p> <p>Takeaways - Vetting of national level competition referees. Carlos plans to develop a framework to understand which level referees are at, e.g. social comp or national level quality refereeing.</p> <p>Sometimes referees will make a bad call. There were some instances of experienced players being unkind to referees, which can lead to getting expelled from a match. We need to remember this is an amateur sport, and we can bring everybody up by asking questions respectfully and trying to understand calls rather than jumping to anger and confusion.</p> <p>Next step for community to make sure that players and coaches are educated in how to appropriately treat referees. Referees need to feel comfortable making calls. Respect for referees is essential to ensure we have quality referees who are comfortable fulfilling that role.</p> <p>As a underwater rugby community we need a bit of a culture shift in regards to how we treat referees. Referees have the power to remove people from the water if they are being unsportsmanlike. But it is also the responsibility of the coach or player! If you're not going to be constructive, be quiet. Do a bit of thinking into what the right proactive response might be.</p> <p>Ensure players and coaches are aware of the code of conduct and the respectful way to compete at a tournament. Perhaps at the beginning of a tournament, we can have a</p>

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			<p>chat to identified players/coaches as a “warning” rather than heading into tribunals etc.</p> <p>If your club has any ideas on how to build respect for referees, please share with the community.</p> <p>Referee courses on the plan for 2023.</p> <p>Clubs - if you have a few people who are interested reach out to Carlos, and he will travel to your city to deliver the training. Cost includes Carlos’ flights and pool hire (for practical training). Carlos will send out an email to clubs as a reminder of this process.</p>
	National Team Updates -Women’s Team -Men’s Team	Jared / Rachael	<p>Have they clarified pool size?</p> <p>Are organisers looking into team accommodation? Zoe to follow up with Rach</p>
	Artwork for National Team - Allocate some funds (i.e. up to \$500) from the UWRA account to spend on the artwork/artist	Zoe / Rachael	Watch this space for a proposal.
	Coaching course	Lyle	<p>Bit of delay, coaching course to be complete by October. Lyle will submit list to interested parties. Lyle will share date, and check those who are interested can come along. Some question marks around perth, they don’t currently have a head coach.</p>
	Next Meeting Date and Time		Sunday 4th September 9am

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